

OFFICE OF THE PRINCIPAL  
BHILAI INSTITUTE OF TECHNOLOGY  
BHILAI HOUSE, DURG (CHHATTISGARH)

No. BIT/2021/153

Date: 08.09.2021

**NOTIFICATION**

The revised Financial Reward Scheme for publication of quality research papers by faculty members, has been presented by IQAC and approved by Management in January 2021, as a token of appreciation and also to motivate faculty to further pursue quality research in the area of their specialization. As per the approved scheme, in a nutshell, research papers published in journals indexed in Web of Science and Scopus shall be rewarded as Rs. 10,000 and Rs. 5000 respectively, subject to upper limit of Rs. 5.0 Lakhs on total amount in an Academic Year (as per Circular No. BIT/2020/20 dated 30.01.2021).

A total of 63 research papers were published by the faculty members in these journals in the academic year 2020-2021, and the scrutiny committee has recommended financial rewards to entitled faculty members, as per the above scheme. The committee has also observed that the number of research papers in said academic year is comparatively less taking into account the Autonomous Status, NBA & NAAC Accredited and NIRF ranking Institute.

In order to increase the number of research publications in Web of Science & Scopus indexed Journals, the Management is emphasizing on publication of at least one research paper at the level of Assistant Professor and a minimum of two research papers at Associate Professor / Professor level in these journals in each academic year (w.e.f. Academic Year 2021-2022), which will be evaluated in annual performance appraisal report.

This will lead to a greater number of WoS / Scopus indexed research papers per academic year at the Department & Institute level and present a better image in front of various committees visiting our Institute.

Copy to

1. All HODs/Deans/Prof. In-charges
2. Registrar
3. Vice Principal
4. Director/Member-Secretary, BITT

PRINCIPAL





September 04, 2021

**Subject: Research publications by faculty members**

The financial reward scheme, w.e.f. Academic Year 2020-2021, for publication of quality research papers by faculty members, has been presented by IQAC and approved by Management in January 2021, as a token of appreciation and also to motivate faculty to further pursue quality research in the area of their specialization. As per the approved scheme, in a nutshell, research papers published in journals indexed in Web of Science and Scopus shall be rewarded as Rs. 10,000 and Rs. 5000 respectively (as per Circular No. BIT/2020/20 dated 30.01.2021, attached herewith).

A total of 63 research papers were published by the faculty members in these journals in the academic year 2020-2021. The scrutiny committee has recommended an amount of Rs. <sup>2,28,330/-</sup>2,33,330 (Two lakh thirty-three thousand three hundred and thirty only) to be rewarded among these faculty members.

The maximum amount in an academic year as per this scheme was fixed at Rs. 5.0 Lakhs, out of which only 2.33 Lakhs could be utilized in the Academic Year 2020-2021. In order to increase the number of research publications in Web of Science & Scopus indexed Journals, it is **proposed to make it mandatory** for faculty at Assistant Professor level to publish at least one research paper and for faculty at Associate Professor and Professor level, at least two research papers in these journals in each academic year (w.e.f. Academic Year 2021-2022). This will lead to a greater number of WoS / Scopus indexed research papers per academic year and reflect a better image in front of various committees visiting our Institute.

Submitted for kind approval please.

Pt. add 5000/- for Monica Kuma also.

Total 2,28,330/-

Director

4/9/21

Principal

Member Secy

Total Amt is Rs. 2,28,330/-

B. Shrestha 2021-22

10/9/2021

6/9/21

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